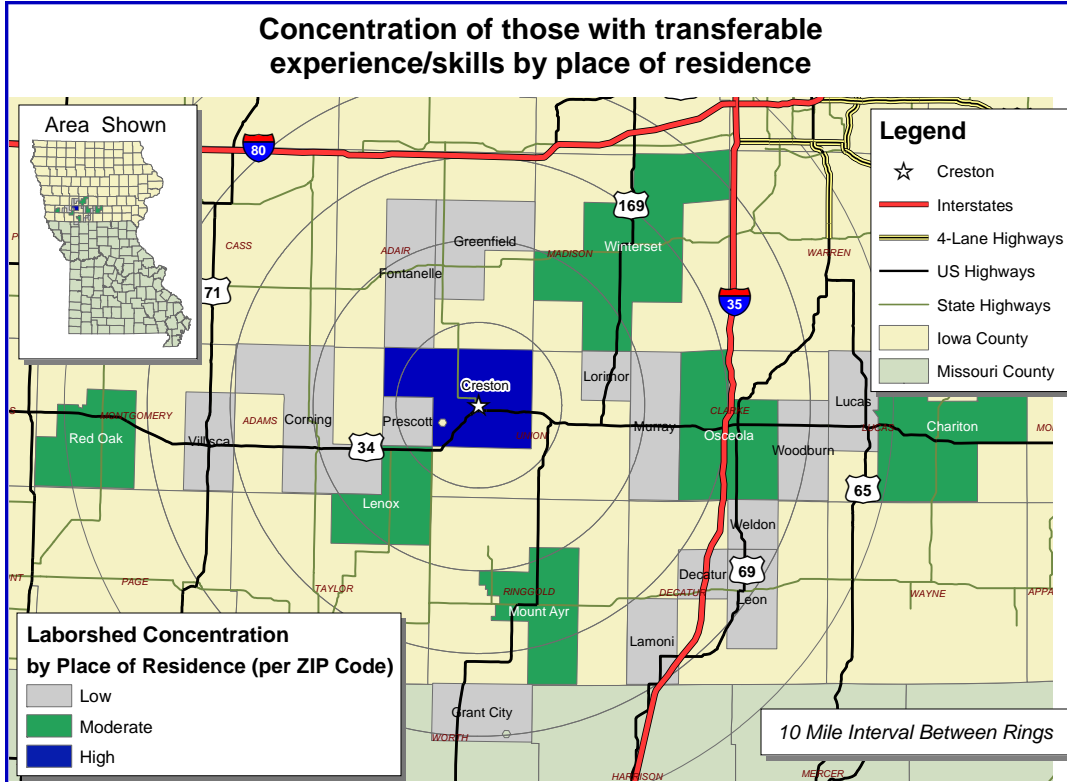


# Labor Characteristics Warehouse & Distribution Union County, Iowa Laborshed



## Estimated Potential Available

### Labor Per Occupational Category:

#### Business Operations:

- Owners & General Managers - 2,036
- Purchasing Agents - 86
- Compliance Officers - 85
- Emergency Management Specialists - 81
- Logisticians - 91
- Graphic Designers - 89
- Salespersons - 275
- Accounting Clerks - 270
- Shipping & Receiving Clerks - 267
- Stock Clerks & Order Fillers - 96

#### Production:

- Supervisors - 357
- Assemblers - 533
- Weighers & Measurers - 172
- Maintenance & Repair Workers - 355

#### Material Movers:

- Supervisors Laborers & Material Movers - 174
- Supervisors Transportation & Material Moving Machine Operators - 177
- Truck Drivers - 361
- Forklift Operators - 93
- Packers & Package Handlers - 94

**An estimated total of 5,692 people  
in the Laborshed area**

Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 8 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 12 miles one way for the right employment opportunity.

### Employment Status:

#### 81.2% Employed

- 26.9% of the employed are willing to change employment

#### 9.4% Unemployed

- 66.7% of the unemployed are willing to accept employment

#### 9.4% Retired

### Education Levels:

- 56.2% Education beyond high school
- 3.1% Vocational training
- 4.7% Trade certified
- 14.1% Associate degree
- 14.1% Undergraduate degree
- 1.6% Postgraduate degree

### Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 63.2%
- Varied shifts (2nd, 3rd, & split) - 31.6%
- Job sharing - 47.4%
- Job teams - 68.4%
- Seasonal work - 52.6%
- Temporary work - 52.6%

### Other Facts:

- 64.4% paid an hourly wage
- 59.4% are/were employed full-time
- 6.3% are/were employed part-time
- 31.3% are/were self-employed
- 11.5% hold two or more jobs
- Currently working an average of 46 hrs/week

### Current Benefits:

- Health/medical insurance - 79.1%
- Pension/retirement/401K - 53.5%
- Paid vacation - 30.2%
- Dental coverage - 27.9%
- Paid sick leave - 25.6%
- Paid holidays - 20.9%
- Life insurance - 18.6%
- Vision coverage - 14.0%
- Flextime - 11.6%

### Desired Benefits:

(by percent of interest)

- Health/medical insurance - 88.9%
- Pension/retirement/401K - 44.4%
- Dental coverage - 27.8%
- Paid vacation - 27.8%
- Vision coverage - 22.2%
- Paid holidays - 11.1%
- Life insurance - 11.1%
- Incentive/reward program - 11.1%

### Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
  - The Des Moines Register
  - Creston News Advertiser
  - The Winterset Madisonian
- The Internet
  - [www.iowaworkforce.org](http://www.iowaworkforce.org)
  - [www.careerbuilder.com](http://www.careerbuilder.com)
- Iowa Workforce Development Centers
- Networking through friends, family, & acquaintances

### Underemployment:

Total Underemployment - 4.7%

- Low hours - 0.0%
- Mismatch of skills - 4.7%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

Iowa Workforce Development Region 14 aggregated wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.



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Information was compiled by Iowa Workforce  
Development using 2011 data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Accountants and Auditors	13-2011	\$ 25.48	\$ 16.78	\$ 29.83	\$ 21.27
Automotive Service Technicians and Mechanics	49-3023	\$ 14.41	\$ 10.28	\$ 16.49	\$ 12.56
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$ 13.34	\$ 9.37	\$ 15.31	\$ 12.81
Dispatchers, Except Police, Fire, and Ambulance	43-5032	\$ 14.97	\$ 11.11	\$ 16.91	\$ 14.91
Driver/Sales Workers	53-3031	\$ 16.66	\$ 14.07	\$ 17.96	\$ 16.31
First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	53-1021	\$ 20.76	\$ 15.32	\$ 23.47	\$ 21.54
First-Line Supervisors/Managers of Non-Retail Sales Workers	41-1012	\$ 26.36	\$ 23.35	\$ 27.85	\$ 26.07
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 24.28	\$ 17.25	\$ 27.80	\$ 23.98
General and Operations Managers	11-1021	\$ 44.90	\$ 27.09	\$ 53.80	\$ 39.03
Helpers--Production Workers	51-9198	\$ 13.50	\$ 10.12	\$ 15.21	\$ 11.74
Industrial Truck and Tractor Operators	53-7051	\$ 14.60	\$ 11.09	\$ 16.36	\$ 14.51
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 11.99	\$ 9.45	\$ 13.26	\$ 12.22
Maintenance and Repair Workers, General	49-9042	\$ 16.95	\$ 12.86	\$ 18.99	\$ 16.92
Packers and Packagers, Hand	53-7064	\$ 10.25	\$ 9.39	\$ 10.67	\$ 10.36
Parts Salespersons	41-2022	\$ 11.24	\$ 8.17	\$ 12.77	\$ 9.25
Production, Planning, and Expediting Clerks	43-5061	\$ 15.58	\$ 12.97	\$ 16.88	\$ 15.50
Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023	\$ 21.19	\$ 14.25	\$ 24.66	\$ 19.45
Retail Salespersons	41-2031	\$ 10.70	\$ 8.07	\$ 12.01	\$ 8.96
Sales and Related Workers, All Other	41-9099	\$ 17.39	\$ 11.23	\$ 20.47	\$ 14.19
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	\$ 21.75	\$ 11.81	\$ 26.73	\$ 17.37
Secretaries, Except Legal, Medical, and Executive	43-6014	\$ 11.93	\$ 9.02	\$ 13.39	\$ 11.70
Shipping, Receiving, and Traffic Clerks	43-5071	\$ 13.90	\$ 10.92	\$ 15.38	\$ 13.37
Stock Clerks and Order Fillers	43-5081	\$ 10.65	\$ 8.33	\$ 11.81	\$ 10.23
Team Assemblers	51-2092	\$ 12.39	\$ 9.86	\$ 13.65	\$ 12.68
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 18.58	\$ 11.62	\$ 22.06	\$ 18.09
Truck Drivers, Light or Delivery Services	53-3033	\$ 20.69	\$ 11.07	\$ 25.49	\$ 21.10

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 14 service area was produced by the Labor Force & Occupational Analysis to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 14 service area. The source of the wage and employment data is the 2010 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at [www.iowaworkforce.org](http://www.iowaworkforce.org).