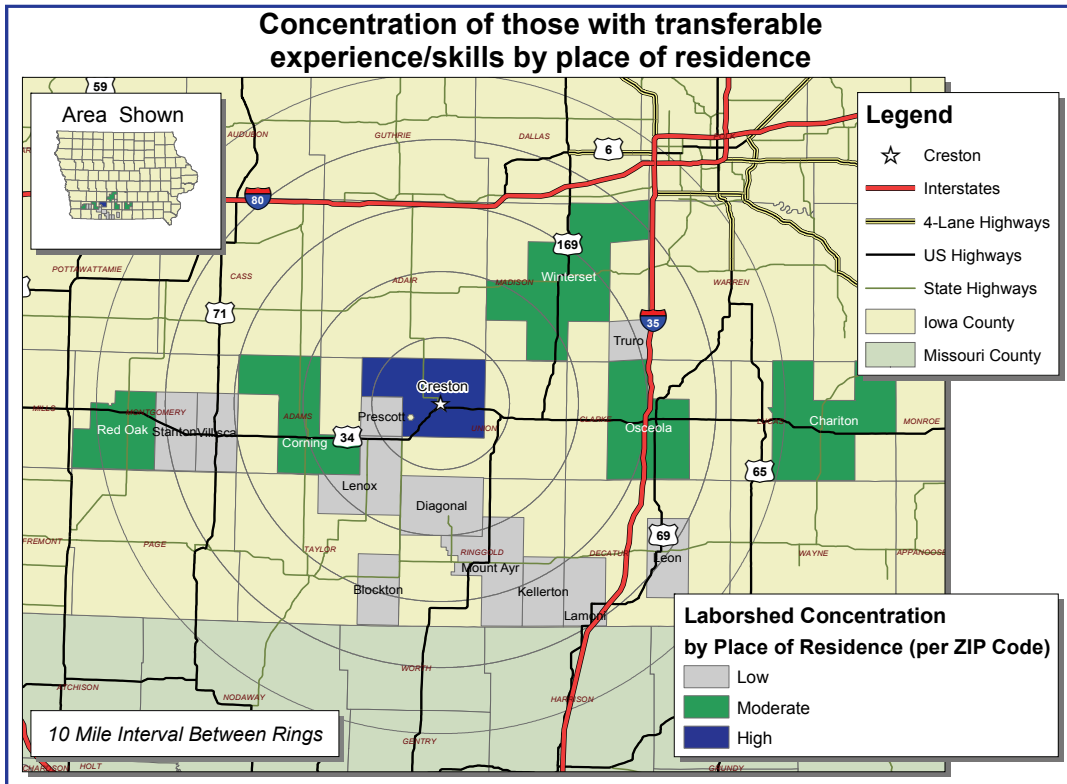


Labor Characteristics

Healthcare & Social Services

Union County, Iowa Laborshed



Estimated Potential Available Labor Per Occupational Category:

Business Operations:

- Chief Executives - 93
- Managers - 557
- Supervisors - 370
- Receptionists - 100
- Retail salespersons - 91
- Secretaries - 190
- Social Workers - 90
- Teachers & Instructors - 96

Healthcare:

- Chiropractors - 92
- Dietitians & Nutritionists - 185
- Healthcare Support Workers - 97
- Licensed Practical & Vocational Nurses - 88
- Medical & Clinical Laboratory Technologists & Technicians - 186
- Medical Assistants - 89
- Nursing Aides - 463
- Pharmacy Techs - 98
- Physician Assistants - 94
- Recreational Therapists - 95
- Registered Nurses - 365

Hospitality:

- Supervisors - 87
- Combined food Preparation & Serving Workers - 84
- Cooks - 371
- Food Preparation Workers - 99
- Laundry & Dry-Cleaning Workers - 83

An estimated total of 4,163 people in the Laborshed area

Underemployment:

- Total Underemployment - 14.9%
- Low hours - 8.5%
 - Mismatch of skills - 8.5%
 - Low income - 4.3%

IWD only counts individuals once when estimating Total Underemployment.

Iowa Workforce Development Region 14 aggregated wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

For more information on the Union County Laborshed Analysis, contact:

Union County Development Association
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 Phone: (641) 782-2003
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Information was compiled by Iowa Workforce Development using 2011 data.

Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 9 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 15 miles one way for the right employment opportunity.

Employment Status:

83.0% Employed

- 28.2% of the employed are willing to change employment

8.5% Unemployed

- 75.0% of the unemployed are willing to accept employment

2.1% Homemakers, Not Employed

6.4% Retired

Education Levels:

- 59.6% Education beyond high school
- 4.3% Trade certified
- 12.8% Associate degree
- 17.0% Undergraduate degree
- 17.0% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Job teams - 78.6%
- Cross-training - 71.4%
- Job sharing - 35.7%
- Varied shifts (2nd, 3rd, & split) - 21.4%
- Temporary work - 57.1%
- Seasonal work - 42.9%

Other Facts:

- 67.4% paid an hourly wage
- 68.1% are/were employed full-time
- 21.3% are/were employed part-time
- 8.5% are/were self-employed
- 12.8% hold two or more jobs
- Currently working an average of 38 hrs/week

Current Benefits:

- Health/medical insurance - 71.9%
- Pension/retirement/401K - 56.3%
- Dental coverage - 34.4%
- Paid vacation - 28.1%
- Life insurance - 18.8%
- Paid time off - 18.8%
- Disability insurance - 15.6%
- Paid sick leave - 12.5%
- Paid holidays - 9.4%
- Prescription drug coverage - 6.3%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 84.6%
- Dental coverage - 30.8%
- Paid vacation - 30.8%
- Pension/retirement/401K - 23.1%
- Vision coverage - 23.1%
- Life insurance - 15.4%
- Paid time off - 15.4%
- Paid holidays - 7.7%
- Paid sick leave - 7.7%

Top Advertising Media:

(for those seeking employment opportunities)

- The Internet
 - www.iowaworkforce.org
 - www.monster.com
 - www.careerbuilder.com
- Local/Regional Newspapers
 - Creston News Advertiser
 - The Des Moines Register
- Networking through friends, family, & acquaintances
- Iowa Workforce Development Centers

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Administrative Services Managers	11-3011	\$ 25.82	\$ 18.05	\$ 29.70	\$ 19.44
Chief Executives	11-1011	\$ 68.77	\$ 26.62	\$ 89.85	\$ 61.71
Child Care Workers	39-9011	\$ 10.12	\$ 8.10	\$ 11.14	\$ 9.32
Child, Family, and School Social Workers	21-1021	\$ 19.35	\$ 15.44	\$ 21.29	\$ 18.30
Combined Food Preparation and Serving Workers, Including Fast Food	35-3021	\$ 8.27	\$ 7.74	\$ 8.54	\$ 7.81
Community and Social Service Specialists, All Other	21-1099	\$ 16.50	\$ 12.26	\$ 18.62	\$ 16.59
Cooks, Institution and Cafeteria	35-2012	\$ 10.09	\$ 8.66	\$ 10.81	\$ 9.79
Cooks, Restaurant	35-2014	\$ 8.93	\$ 8.35	\$ 9.21	\$ 8.67
Dishwashers	35-9021	\$ 8.42	\$ 7.85	\$ 8.72	\$ 8.29
Emergency Medical Technicians and Paramedics	29-2041	\$ 14.91	\$ 10.16	\$ 17.30	\$ 14.42
Executive Secretaries and Administrative Assistants	43-6011	\$ 17.05	\$ 12.67	\$ 19.25	\$ 15.81
Family and General Practitioners	29-1062	\$ 75.61	\$ 63.76	\$ 81.53	\$ 71.85
Financial Managers	11-3031	\$ 38.63	\$ 23.20	\$ 46.35	\$ 33.11
First-Line Supervisors/Managers of Food Preparation and Serving Workers	35-1012	\$ 14.35	\$ 11.24	\$ 15.90	\$ 14.11
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	\$ 18.67	\$ 12.57	\$ 21.72	\$ 17.60
Food Preparation Workers	35-2021	\$ 9.57	\$ 8.57	\$ 10.06	\$ 9.52
Food Service Managers	11-9051	\$ 14.98	\$ 10.52	\$ 17.20	\$ 15.01
General and Operations Managers	11-1021	\$ 44.90	\$ 27.09	\$ 53.80	\$ 39.03
Healthcare Support Workers, All Other	31-9099	\$ 11.86	\$ 9.93	\$ 12.82	\$ 11.82
Home Health Aides	31-1011	\$ 9.87	\$ 8.42	\$ 10.59	\$ 9.64
Human Resources, Training, and Labor Relations Specialists, All Other	13-1079	\$ 23.05	\$ 16.99	\$ 26.09	\$ 19.00
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	\$ 11.81	\$ 8.45	\$ 13.49	\$ 11.86
Laundry and Dry-Cleaning Workers	51-6011	\$ 9.10	\$ 7.76	\$ 9.77	\$ 7.90
Licensed Practical and Licensed Vocational Nurses	29-2061	\$ 17.88	\$ 15.09	\$ 19.28	\$ 17.77
Maids and Housekeeping Cleaners	37-2012	\$ 9.78	\$ 7.93	\$ 10.71	\$ 9.06
Managers, All Other	11-9199	\$ 32.99	\$ 18.76	\$ 40.11	\$ 24.53
Medical and Clinical Laboratory Technicians	29-2012	\$ 19.05	\$ 14.93	\$ 21.10	\$ 19.61
Medical and Clinical Laboratory Technologists	29-2011	\$ 21.60	\$ 17.87	\$ 23.46	\$ 21.70
Medical and Health Services Managers	11-9111	\$ 30.55	\$ 22.57	\$ 34.56	\$ 29.99
Medical and Public Health Social Workers	21-1022	\$ 14.58	\$ 10.52	\$ 16.62	\$ 13.97
Medical Assistants	31-9092	\$ 12.57	\$ 10.33	\$ 13.69	\$ 11.80
Medical Records and Health Information Technicians	29-2071	\$ 14.59	\$ 10.59	\$ 16.59	\$ 13.03
Medical Secretaries	43-6013	\$ 11.74	\$ 10.44	\$ 12.38	\$ 11.58
Medical Transcriptionists	31-9094	\$ 14.26	\$ 11.84	\$ 15.47	\$ 14.31
Mental Health and Substance Abuse Social Workers	21-1023	\$ 17.47	\$ 13.06	\$ 19.67	\$ 17.12
Network and Computer Systems Administrators	15-1071	\$ 25.53	\$ 19.80	\$ 28.39	\$ 23.76
Nursing Aides, Orderlies, and Attendants	31-1012	\$ 11.18	\$ 10.00	\$ 11.77	\$ 11.14
Opticians, Dispensing	29-2081	\$ 14.26	\$ 11.19	\$ 15.79	\$ 13.55
Personal and Home Care Aides	39-9021	\$ 9.79	\$ 8.77	\$ 10.31	\$ 9.68
Pharmacists	29-1051	\$ 51.46	\$ 44.41	\$ 54.98	\$ 52.28
Pharmacy Technicians	29-2052	\$ 15.65	\$ 13.16	\$ 16.91	\$ 14.69
Physical Therapist Aides	31-2022	\$ 13.30	\$ 12.69	\$ 13.60	\$ 13.44
Physical Therapist Assistants	31-2021	\$ 20.54	\$ 15.42	\$ 23.11	\$ 22.02
Physical Therapists	29-1123	\$ 33.27	\$ 29.59	\$ 35.12	\$ 31.95
Radiologic Technologists and Technicians	29-2034	\$ 21.56	\$ 17.82	\$ 23.42	\$ 21.01
Receptionists and Information Clerks	43-4171	\$ 10.78	\$ 8.45	\$ 11.95	\$ 10.75
Recreational Therapists	29-1125	\$ 15.76	\$ 11.01	\$ 18.13	\$ 15.84
Registered Nurses	29-1111	\$ 23.33	\$ 17.99	\$ 26.00	\$ 23.02
Rehabilitation Counselors	21-1015	\$ 13.12	\$ 10.99	\$ 14.20	\$ 12.74
Respiratory Therapists	29-1126	\$ 21.72	\$ 18.47	\$ 23.35	\$ 20.65
Social and Community Service Managers	11-9151	\$ 27.18	\$ 17.02	\$ 32.26	\$ 20.01
Social and Human Service Assistants	21-1093	\$ 11.68	\$ 9.08	\$ 12.99	\$ 11.11
Teachers and Instructors, All Other	25-3099	\$ 28,064	\$ 23,018	\$ 30,587	\$ 24,694

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 14 service area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 14 service area. The source of the wage and employment data is the 2010 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.