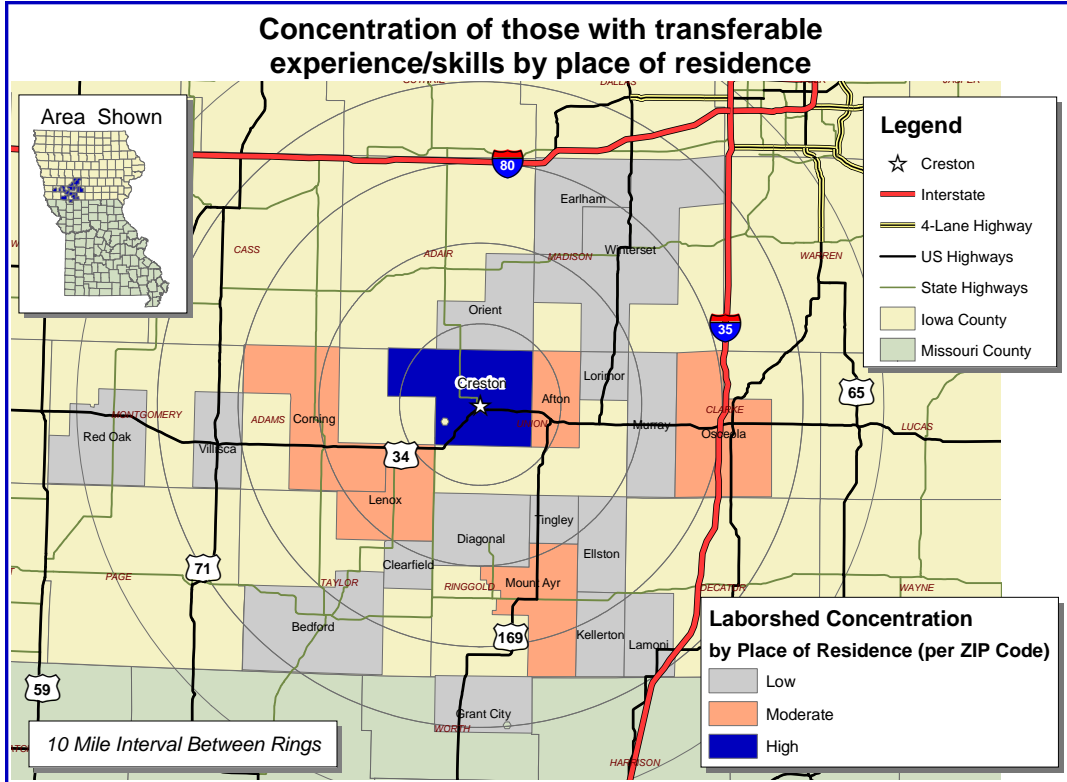


# Labor Characteristics

## Health Care

### Union County, Iowa



### Potential Available Labor Per Occupational Category:

#### Business Operations:

- Executives & Directors - 86
- Managers - 346
- Supervisors - 260
- Training & Development - 84
- Business Operations Specialists - 91
- Accounting Clerks - 87
- Secretaries - 374
- Office & Administrative Support - 266

#### Health Care:

- Environmental Specialists, Including Health - 84
- Clinical & Counseling Psychologists - 75
- Medical & Public Health Social Workers - 83
- Social Workers - 170
- Teachers & Instructors - 86
- Dentists - 77
- Dietitians & Nutritionists - 347
- Physicians & Surgeons - 80
- Registered Nurses - 700
- Therapists - 78
- Medical & Clinical Laboratory Technologists - 181
- Radiological Technologists & Technicians - 80
- Emergency Medical Technicians & Paramedics - 94
- Dietetic Technicians - 183
- Surgical Technologists - 76
- Licensed Practical & Vocational Nurses - 527
- Medical Records & Health Information Technologists - 171
- Home Health Aides - 176
- Nursing Aides - 434
- Dental Assistants - 168
- Medical Assistants - 80
- Personal & Home Care Aides - 90

#### Hospitality:

- Cooks - 178
- Housekeeping & Cleaners - 175
- Laundry Workers - 79
- Production Workers - 93

**An estimated total of 6,159 people in the Laborshed area**

#### Underemployment:

- Total Underemployment - 2.8%
  - Low hours - 1.4%
  - Mismatch of skills - 1.4%
  - Low income - 2.8%

IWD only counts individuals once when estimating Total Underemployment.

Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 13 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 15 miles one way for the right employment opportunity.

#### Employment Status:

- 83.3% Employed**
  - 20.0% of the employed are willing to change employment
- 6.9% Unemployed**
- 6.9% Homemakers, Not Employed**
- 2.9% Retired**

#### Education Levels:

- 68.1% Education beyond high school
- 4.2% Vocational training
- 1.4% Trade certified
- 19.4% Associate degree
- 12.5% Undergraduate degree
- 11.1% Postgraduate degree

#### Flexibility in the Workplace:

- (by percent of interest)
  - Cross-training - 73.7%
  - Varied shifts (2nd, 3rd, & split) - 31.6%
  - Job sharing - 36.8%
  - Job teams - 73.7%
  - Seasonal work - 50.0%
  - Temporary work - 43.8%

#### Other Facts:

- 79.1% paid an hourly wage
- 70.8% are/were employed full-time
- 26.4% are/were employed part-time
- 2.8% are/were self-employed
- 8.4% hold two or more jobs
- Currently working an average of 37 hrs/week

#### Current Benefits:

- Health/medical insurance - 87.9%
- Pension/retirement/401K - 69.0%
- Dental coverage - 41.4%
- Paid vacation - 24.1%
- Life insurance - 19.0%
- Paid holidays - 15.5%
- Paid sick leave - 15.5%
- Disability insurance - 10.3%
- Vision coverage - 8.6%

#### Desired Benefits:

- (by percent of interest)
  - Health/medical insurance - 78.6%
  - Pension/retirement/401K - 35.7%
  - Dental coverage - 21.4%
  - Paid vacation - 14.3%
  - Disability insurance - 14.3%
  - Prescription drugs - 14.3%
  - Paid sick leave - 7.1%
  - Vision coverage - 7.1%

#### Top Advertising Media:

- (for those seeking employment opportunities)
  - Local/Regional Newspapers
    - The Des Moines Register
    - Creston News Advertiser
  - The Internet
    - [www.careerbuilder.com](http://www.careerbuilder.com)
    - [www.monster.com](http://www.monster.com)
    - [www.iowaworkforce.org](http://www.iowaworkforce.org)
  - Iowa Workforce Development Centers
  - Networking through friends, family, & acquaintances

Information was compiled by Iowa Workforce Development using 2009 data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Accountants and Auditors	13-2011	\$ 21.82	\$ 15.28	\$ 25.09	\$ 18.20
Administrative Services Managers	11-3011	\$ 21.10	\$ 13.25	\$ 25.03	\$ 20.28
Ambulance Drivers and Attendants, Except Emergency Medical Technicians	53-3011	\$ 11.09	\$ 9.00	\$ 12.13	\$ 10.46
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$ 12.28	\$ 8.89	\$ 13.96	\$ 12.04
Business Operations Specialists, All Other	13-1199	\$ 21.23	\$ 10.63	\$ 26.53	\$ 18.92
Cooks, Institution and Cafeteria	35-2012	\$ 8.93	\$ 7.33	\$ 9.72	\$ 8.99
Dietitians and Nutritionists	29-1031	\$ 28.41	\$ 15.45	\$ 34.88	\$ 21.40
Dishwashers	35-9021	\$ 6.82	\$ 6.51	\$ 6.97	\$ 6.80
Emergency Medical Technicians and Paramedics	29-2041	\$ 13.64	\$ 10.02	\$ 15.46	\$ 13.67
Family and General Practitioners	29-1062	\$ 68.85	\$ 62.16	>\$70	\$ 69.18
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	\$ 19.92	\$ 13.49	\$ 23.13	\$ 19.27
Healthcare Practitioners and Technical Workers, All Other	29-9099	\$ 23.12	\$ 17.58	\$ 25.89	\$ 23.69
Home Health Aides	31-1011	\$ 9.26	\$ 8.72	\$ 9.53	\$ 9.06
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	\$ 10.29	\$ 8.01	\$ 11.42	\$ 9.66
Licensed Practical and Licensed Vocational Nurses	29-2061	\$ 15.21	\$ 12.64	\$ 16.50	\$ 14.99
Maids and Housekeeping Cleaners	37-2012	\$ 8.31	\$ 6.93	\$ 8.99	\$ 8.28
Medical and Clinical Laboratory Technicians	29-2012	\$ 16.15	\$ 12.64	\$ 17.91	\$ 15.29
Medical and Clinical Laboratory Technologists	29-2011	\$ 21.13	\$ 17.57	\$ 22.91	\$ 21.12
Medical and Health Services Managers	11-9111	\$ 30.82	\$ 23.04	\$ 34.71	\$ 28.53
Medical Assistants	31-9092	\$ 12.19	\$ 9.37	\$ 13.61	\$ 12.93
Medical Records and Health Information Technicians	29-2071	\$ 12.70	\$ 10.10	\$ 14.02	\$ 12.94
Medical Secretaries	43-6013	\$ 10.26	\$ 8.12	\$ 11.34	\$ 10.20
Nursing Aides, Orderlies, and Attendants	31-1012	\$ 10.68	\$ 9.00	\$ 11.52	\$ 10.48
Occupational Health and Safety Specialists	29-9011	\$ 16.71	\$ 13.47	\$ 18.33	\$ 16.17
Office Clerks, General	43-9061	\$ 10.37	\$ 6.94	\$ 12.09	\$ 10.59
Pharmacy Technicians	29-2052	\$ 13.66	\$ 10.75	\$ 15.13	\$ 14.12
Physical Therapist Aides	31-2022	\$ 9.44	\$ 7.67	\$ 10.33	\$ 9.14
Physical Therapists	29-1123	\$ 30.77	\$ 19.95	\$ 36.18	\$ 28.83
Radiologic Technologists and Technicians	29-2034	\$ 20.75	\$ 17.53	\$ 22.37	\$ 20.71
Receptionists and Information Clerks	43-4171	\$ 9.98	\$ 7.07	\$ 11.43	\$ 9.89
Registered Nurses	29-1111	\$ 22.30	\$ 17.76	\$ 24.58	\$ 21.37
Respiratory Therapists	29-1126	\$ 21.05	\$ 18.84	\$ 22.16	\$ 21.19
Secretaries, Except Legal, Medical, and Executive	43-6014	\$ 12.13	\$ 9.19	\$ 13.60	\$ 11.25

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 14 service area was produced by the Labor Force & Occupational Analysis to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 14 service area. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at [www.iowaworkforce.org](http://www.iowaworkforce.org).

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