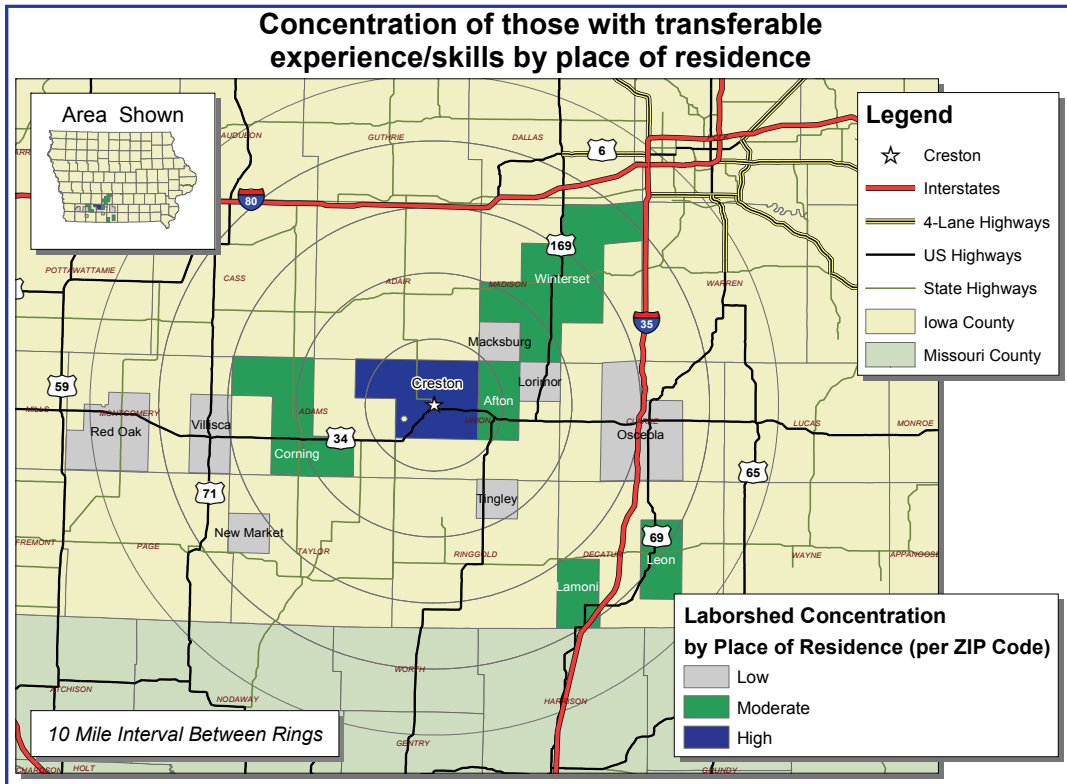


Labor Characteristics

Government

Union County, Iowa Laborshed



Estimated Potential Available Labor Per Occupational Category:

Administrative:

- Chief Executives - 200
- Managers, All Other - 198
- Supervisors - 108
- Compliance Officers - 105
- Accountants & Auditors - 301
- Civil Engineering Techs - 101
- Clerks - 192
- Emergency Management Specialists - 95
- Environment Science & Protection Techs - 99
- Lawyers - 90
- Mental Health Counselors - 110
- Office & Administrative Support Workers, All Other - 106
- Secretaries - 94

Protection & Law Enforcement:

- Supervisors - 115
- Firefighters - 85

Production & Material Moving:

- Supervisors - 300
- Graders & Sorters, Agricultural Products - 98
- Heavy Truck Drivers - 97
- Highway Maintenance Workers - 103
- Operating Engineers - 190
- Paving, Surfacing, & Tamping Equipment Operators - 120

An estimated total of **2,907** people in the Laborshed area

Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 8 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 10 miles one way for the right employment opportunity.

Employment Status:

86.2% Employed

- 12.0% of the employed are willing to change employment

6.9% Unemployed

- 50.0% of the unemployed are willing to accept employment

6.9% Retired

Education Levels:

- 72.4% Education beyond high school
- 10.3% Trade certified
- 6.9% Associate degree
- 31.0% Undergraduate degree
- 6.9% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 50.0%
- Job teams - 50.0%
- Job sharing - 50.0%
- Varied shifts (2nd, 3rd, & split) - 25.0%
- Seasonal work - 75.0%
- Temporary work - 50.0%

Other Facts:

- 51.7% paid an hourly wage
- 48.3% paid an annual salary
- 93.1% are/were employed full-time
- 6.9% are/were employed part-time
- 8.0% hold two or more jobs
- Currently working an average of 43 hrs/week

Current Benefits:

- Health/medical insurance - 89.3%
- Pension/retirement/401K - 64.3%
- Paid vacation - 42.9%
- Dental coverage - 35.7%
- Life insurance - 28.6%
- Paid sick leave - 21.4%
- Paid holidays - 10.7%
- Disability insurance - 7.1%
- Prescription drug coverage - 7.1%
- Vision coverage - 7.1%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 66.7%
- Pension/retirement/401K - 33.3%
- Paid vacation - 33.3%
- Paid sick leave - 33.3%

Top Advertising Media:

(for those seeking employment opportunities)

- The Internet
 - www.careerbuilder.com
 - www.iowaworkforce.org
- Local/Regional Newspapers
 - *Creston News Advertiser*
 - *The Des Moines Register*
- Iowa Workforce Development Centers
- Networking through friends, family, & acquaintances

Underemployment:

- Total Underemployment - 0.0%
- Low hours - 0.0%
- Mismatch of skills - 0.0%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

Iowa Workforce Development Region 14 aggregated wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

For more information on the Union County Laborshed Analysis, contact:

Union County Development Association
 208 W. Taylor, P.O. Box 471
 Creston, Iowa 50801-0471
 Phone: (641) 782-2003
 Fax: (641) 782-9927
 E-mail: director@ucda.us
www.ucda.us

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Accountants and Auditors	13-2011	\$ 25.48	\$ 16.78	\$ 29.83	\$ 21.27
Agricultural Inspectors	45-2011	\$ 25.44	\$ 20.54	\$ 27.89	\$ 24.70
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$ 13.34	\$ 9.37	\$ 15.31	\$ 12.81
Chief Executives	11-1011	\$ 68.77	\$ 26.62	\$ 89.85	\$ 61.71
Child, Family, and School Social Workers	21-1021	\$ 19.35	\$ 15.44	\$ 21.29	\$ 18.30
Community and Social Service Specialists, All Other	21-1099	\$ 16.50	\$ 12.26	\$ 18.62	\$ 16.59
Compensation, Benefits, and Job Analysis Specialists	13-1072	\$ 23.46	\$ 18.04	\$ 26.16	\$ 22.25
Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	13-1041	\$ 19.77	\$ 13.68	\$ 22.83	\$ 17.95
Computer Support Specialists	15-1041	\$ 21.54	\$ 15.83	\$ 24.38	\$ 20.10
Conservation Scientists	19-1031	\$ 28.08	\$ 16.01	\$ 34.11	\$ 24.62
Correctional Officers and Jailers	33-3012	\$ 16.74	\$ 14.17	\$ 18.03	\$ 15.38
Court, Municipal, and License Clerks	43-4031	\$ 15.67	\$ 12.20	\$ 17.39	\$ 15.33
Data Entry Keyers	43-9021	\$ 11.66	\$ 9.28	\$ 12.84	\$ 12.04
Eligibility Interviewers, Government Programs	43-4061	\$ 23.63	\$ 19.73	\$ 25.58	\$ 24.06
Employment, Recruitment, and Placement Specialists	13-1071	\$ 21.53	\$ 16.29	\$ 24.15	\$ 18.97
Environmental Science and Protection Technicians, Including Health	19-4091	\$ 12.43	\$ 8.67	\$ 14.31	\$ 10.91
Executive Secretaries and Administrative Assistants	43-6011	\$ 17.05	\$ 12.67	\$ 19.25	\$ 15.81
Executive Secretaries and Administrative Assistants	43-6011	\$ 17.05	\$ 12.67	\$ 19.25	\$ 15.81
First-Line Supervisors/Managers of Construction Trades and Extraction Workers	47-1011	\$ 25.16	\$ 18.97	\$ 28.25	\$ 24.82
First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	45-1011	\$ 24.04	\$ 20.69	\$ 25.72	\$ 24.11
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	\$ 18.67	\$ 12.57	\$ 21.72	\$ 17.60
Forest and Conservation Technicians	19-4093	\$ 19.94	\$ 16.78	\$ 21.52	\$ 20.41
Forest and Conservation Workers	45-4011	\$ 10.40	\$ 8.32	\$ 11.44	\$ 9.31
Highway Maintenance Workers	47-4051	\$ 18.78	\$ 16.32	\$ 20.00	\$ 18.84
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	\$ 17.36	\$ 13.57	\$ 19.26	\$ 15.62
Human Resources, Training, and Labor Relations Specialists, All Other	13-1079	\$ 23.05	\$ 16.99	\$ 26.09	\$ 19.00
Judges, Magistrate Judges, and Magistrates	23-1023	\$ 15.10	\$ 12.10	\$ 16.60	\$ 16.29
Lawyers	23-1011	\$ 31.42	\$ 18.17	\$ 38.04	\$ 37.44
Legal Secretaries	43-6012	\$ 15.02	\$ 13.76	\$ 15.65	\$ 15.10
Legal Support Workers, All Other	23-2099	\$ 23.54	\$ 19.84	\$ 25.39	\$ 21.47
Legislators	11-1031	\$ 22,158	\$ 17,663	\$ 24,406	\$ 22,144
Managers, All Other	11-9199	\$ 32.99	\$ 18.76	\$ 40.11	\$ 24.53
Market Research Analysts	19-3021	\$ 17.13	\$ 10.99	\$ 20.21	\$ 13.15
Medical and Public Health Social Workers	21-1022	\$ 14.58	\$ 10.52	\$ 16.62	\$ 13.97
Mental Health and Substance Abuse Social Workers	21-1023	\$ 17.47	\$ 13.06	\$ 19.67	\$ 17.12
Network and Computer Systems Administrators	15-1071	\$ 25.53	\$ 19.80	\$ 28.39	\$ 23.76
Office Clerks, General	43-9061	\$ 11.55	\$ 8.68	\$ 12.98	\$ 11.25
Operating Engineers and Other Construction Equipment Operators	47-2073	\$ 17.88	\$ 14.93	\$ 19.35	\$ 17.82
Police and Sheriff's Patrol Officers	33-3051	\$ 20.94	\$ 16.41	\$ 23.21	\$ 20.61
Police, Fire, and Ambulance Dispatchers	43-5031	\$ 14.73	\$ 11.25	\$ 16.47	\$ 14.61
Postal Service Clerks	43-5051	\$ 25.94	\$ 24.79	\$ 26.51	\$ 26.61
Postal Service Mail Carriers	43-5052	\$ 22.34	\$ 18.42	\$ 24.30	\$ 22.01
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	\$ 14.54	\$ 10.15	\$ 16.75	\$ 12.33
Postmasters and Mail Superintendents	11-9131	\$ 24.40	\$ 16.54	\$ 28.33	\$ 24.32
Receptionists and Information Clerks	43-4171	\$ 10.78	\$ 8.45	\$ 11.95	\$ 10.75
Secretaries, Except Legal, Medical, and Executive	43-6014	\$ 11.93	\$ 9.02	\$ 13.39	\$ 11.70
Security Guards	33-9032	\$ 9.81	\$ 8.71	\$ 10.37	\$ 9.30
Social and Human Service Assistants	21-1093	\$ 11.68	\$ 9.08	\$ 12.99	\$ 11.11
Training and Development Specialists	13-1073	\$ 18.49	\$ 14.17	\$ 20.65	\$ 17.80
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 18.58	\$ 11.62	\$ 22.06	\$ 18.09
Word Processors and Typists	43-9022	\$ 13.24	\$ 10.94	\$ 14.39	\$ 13.02

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 14 service area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 14 service area. The source of the wage and employment data is the 2010 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.