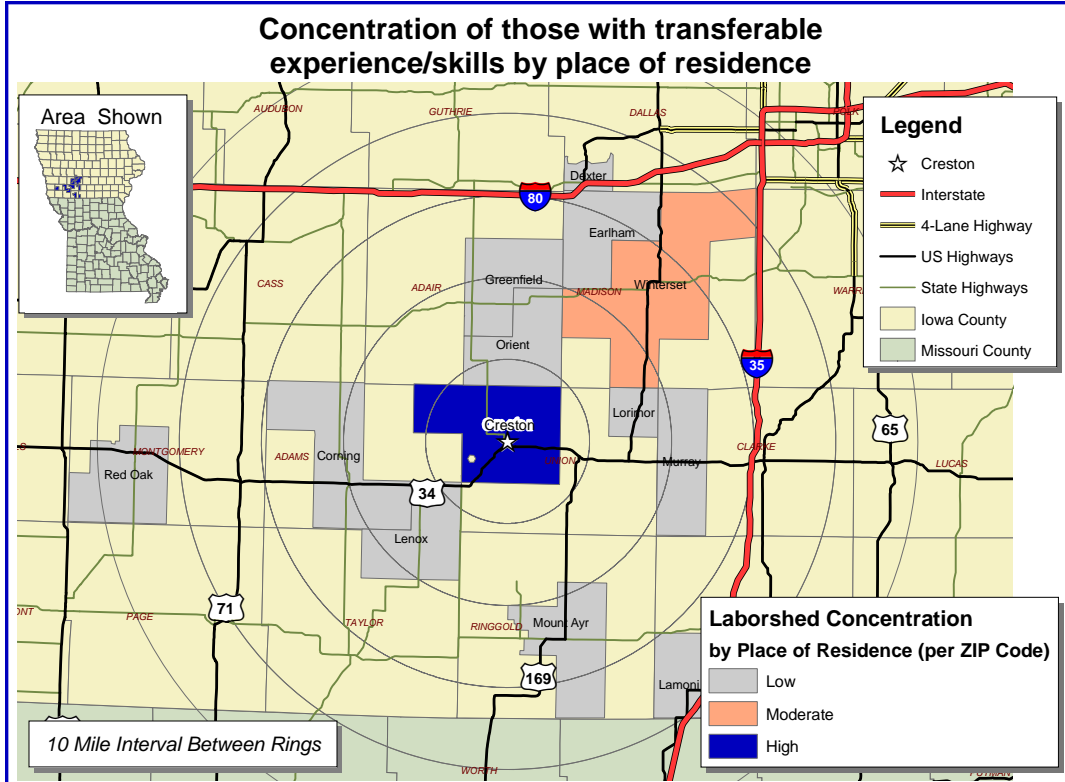


Labor Characteristics

Public Administration & Government

Union County, Iowa



Potential Available Labor Per Occupational Category:

Public Administration:

- Directors & Managers - 267
- Superintendents - 169
- Supervisors - 94
- Emergency Management Services Specialists - 81
- Computer Support Specialists - 91
- Computer System Analysts - 93
- Conservation Scientists - 84
- Lawyers - 83
- Registered Nurses - 101
- Health Care Support Workers - 93
- Personal Care Aides - 172
- Postal Carriers - 174
- Court, Municipal, & License Clerks - 104
- Sales Related Workers - 87
- Secretaries & Office Clerks - 279
- Janitors & Cleaners - 99
- Maintenance & Repair Workers - 97

An estimated total of 2,168 people in the Laborshed area

Underemployment:

Total Underemployment - 7.6%

- Low hours - 3.8%
- Mismatch of skills - 3.8%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.



The Iowa Workforce Development Region 14 service area aggregated wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

For more information on the Union County Laborshed Analysis, contact:

Union County Development Association
 208 W. Taylor, P.O. Box 471
 Creston, Iowa 50801-0471
 Phone: (641) 782-2003
 Fax: (641) 782-9927
 Email: director@ucda.us
www.ucda.us

Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 20 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 22 miles one way for the right employment opportunity.

Employment Status:

84.6% Employed

- 13.6% of the employed are willing to change employment

3.8% Unemployed

- 3.8% Homemakers, Not Employed
- 7.7% Retired

Education Levels:

- 77.0% Education beyond high school
- 3.8% Vocational training
- 26.9% Associate degree
- 3.8% Undergraduate degree
- 26.9% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 19.2%
- Varied shifts (2nd, 3rd, & split) - 0.0%
- Job sharing - 60.0%
- Job teams - 19.2%
- Seasonal work - 40.0%
- Temporary work - 40.0%

Other Facts:

- 47.8% paid an hourly wage
- 92.3% are/were employed full-time
- 3.8% are/were employed part-time
- 3.8% are/were self-employed
- 22.7% hold two or more jobs
- Currently working an average of 43 hrs/week

Current Benefits:

- Health/medical insurance - 95.2%
- Pension/retirement/401K - 47.6%
- Dental coverage - 23.8%
- Paid sick leave - 23.8%
- Paid vacation - 23.8%
- Life insurance - 23.8%
- Paid holidays - 19.0%
- Vision coverage - 19.0%
- Disability insurance - 4.8%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 100%
- Pension/retirement/401K - 50.0%
- Dental coverage - 25.0%
- Vision coverage - 25.0%

Top Advertising Media:

(for those seeking employment opportunities)

- The Internet
 - www.careerbuilder.com
 - www.iowaworkforce.org
- Local/Regional Newspapers
 - The Des Moines Register
 - Creston News Advertiser
- Iowa Workforce Development Centers
- Networking through friends, family, & acquaintances
- Private Employment Services

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Administrative Services Managers	11-3011	\$ 21.10	\$ 13.25	\$ 25.03	\$ 20.28
Civil Engineers	17-2051	\$ 34.41	\$ 29.80	\$ 36.73	\$ 34.85
Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	13-1041	\$ 25.58	\$ 16.35	\$ 30.19	\$ 23.35
Computer Programmers	15-1021	\$ 24.32	\$ 13.48	\$ 29.74	\$ 25.92
Computer Support Specialists	15-1041	\$ 13.17	\$ 9.94	\$ 14.80	\$ 12.63
Conservation Scientists	19-1031	\$ 25.06	\$ 16.25	\$ 29.47	\$ 23.80
Correctional Officers and Jailers	33-3012	\$ 14.93	\$ 11.76	\$ 16.51	\$ 13.85
Court, Municipal, and License Clerks	43-4031	\$ 14.65	\$ 11.66	\$ 16.14	\$ 14.97
Eligibility Interviewers, Government Programs	43-4061	\$ 21.09	\$ 17.96	\$ 22.66	\$ 21.65
Fire Fighters	33-2011	\$ 11.75	\$ 7.73	\$ 13.75	\$ 11.80
Forest and Conservation Technicians	19-4093	\$ 18.91	\$ 15.39	\$ 20.67	\$ 18.78
Highway Maintenance Workers	47-4051	\$ 16.37	\$ 13.85	\$ 17.62	\$ 16.93
Human Resources, Training, and Labor Relations Specialists, All Other	13-1079	\$ 14.34	N.A.	\$ 18.45	\$ 7.06
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	\$ 10.29	\$ 8.01	\$ 11.42	\$ 9.66
Judges, Magistrate Judges, and Magistrates	23-1023	\$ 25.40	\$ 12.15	\$ 32.01	\$ 14.83
Legal Support Workers, All Other	23-2099	\$ 21.51	\$ 17.58	\$ 23.48	\$ 18.89
Network and Computer Systems Administrators	15-1071	\$ 23.71	\$ 14.04	\$ 28.55	\$ 22.36
Network Systems and Data Communications Analysts	15-1081	\$ 20.39	\$ 15.73	\$ 22.71	\$ 22.11
Office Clerks, General	43-9061	\$ 10.37	\$ 6.94	\$ 12.09	\$ 10.59
Operating Engineers and Other Construction Equipment Operators	47-2073	\$ 19.84	\$ 15.74	\$ 21.91	\$ 18.05
Police and Sheriff's Patrol Officers	33-3051	\$ 18.43	\$ 14.59	\$ 20.34	\$ 17.03
Police, Fire, and Ambulance Dispatchers	43-5031	\$ 13.94	\$ 12.00	\$ 14.92	\$ 13.96
Postal Service Clerks	43-5051	\$ 22.39	\$ 22.39	\$ 22.39	\$ 22.63
Postal Service Mail Carriers	43-5052	\$ 21.98	\$ 17.58	\$ 24.17	\$ 21.87
Postal Service Mail Sorters, Processors, and Processing Machine Operators	43-5053	\$ 15.97	\$ 10.61	\$ 18.64	\$ 15.03
Postmasters and Mail Superintendents	11-9131	\$ 24.61	\$ 17.29	\$ 28.27	\$ 25.66
Receptionists and Information Clerks	43-4171	\$ 9.98	\$ 7.07	\$ 11.43	\$ 9.89
Registered Nurses	29-1111	\$ 22.30	\$ 17.76	\$ 24.58	\$ 21.37
Secretaries, Except Legal, Medical, and Executive	43-6014	\$ 12.13	\$ 9.19	\$ 13.60	\$ 11.25
Social and Community Service Managers	11-9151	\$ 17.85	\$ 11.87	\$ 20.83	\$ 17.64
Social and Human Service Assistants	21-1093	\$ 10.19	\$ 8.60	\$ 10.99	\$ 9.37
Social Workers, All Other	21-1029	\$ 12.06	\$ 10.06	\$ 13.06	\$ 10.91
Surveyors	17-1022	\$ 19.85	\$ 17.03	\$ 21.25	\$ 19.85

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 14 service area was produced by the Labor Force & Occupational Analysis to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 14 service area. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.