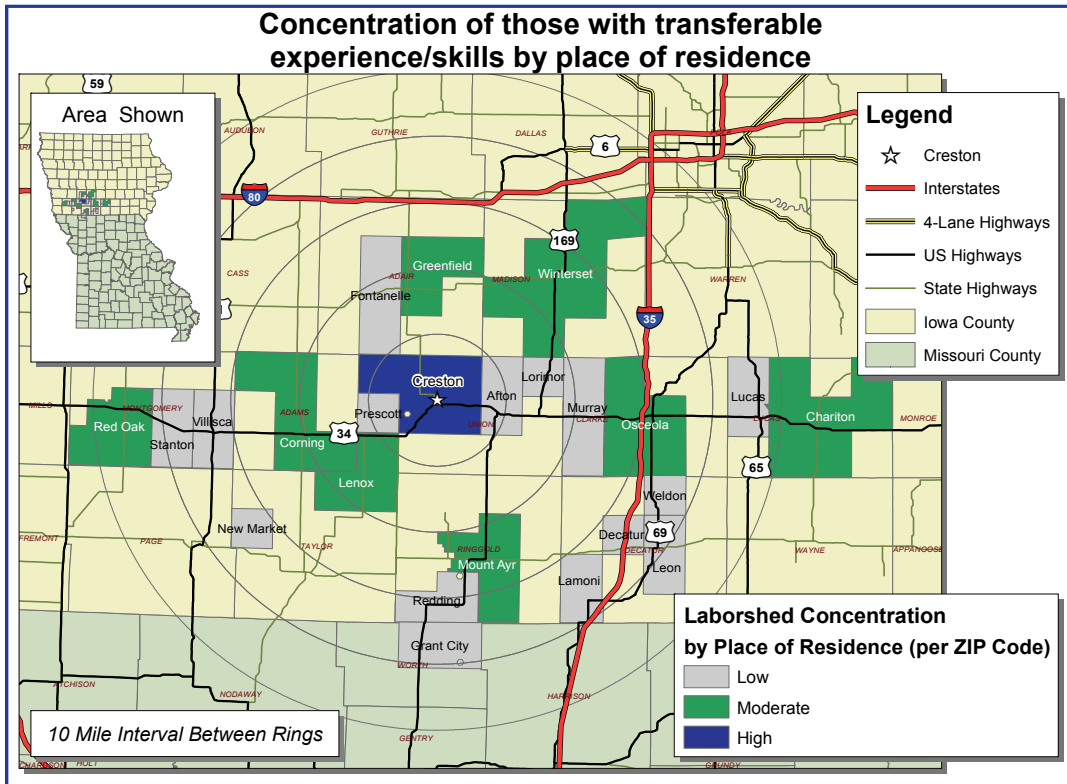


Labor Characteristics

Food Processing

Union County, Iowa Laborshed



Estimated Potential Available Labor Per Occupational Category:

Business Operations:

- Managers - 2,039
- Accountants & Auditors - 443
- Clerks - 1,241
- Office & Administrative Support Workers, All Other - 355
- Secretaries - 1,239

Production:

- Managers - 89
- Supervisors - 444
- Agricultural Workers - 266
- Cutters & Trimmers, Hand - 176
- Dietitians & Nutritionists - 175
- Environmental Science & Protection Techs - 177
- Environmental Scientists & Specialists - 90
- Graders & Sorters, Ag Products - 88
- Inspectors - 179
- Installation, Maintenance, & Repair Workers - 97
- Licensed Practical & Vocational Nurses - 91
- Life, Physical, & Social Science Techs - 88
- Maintenance & Repair Workers - 350
- Medical & Clinical Technicians & Technologists - 178
- Production Workers, All Other - 1,418
- Water & Liquid Waste Treatment Plant & System Operators - 180

Material Moving:

- Supervisors - 354
- Forklift Operators - 84
- Heavy Truck Drivers - 352

An estimated total of 10,193 people in the Laborshed area

Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 11 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 14 miles one way for the right employment opportunity.

Employment Status:

80.0% Employed

- 25.0% of the employed are willing to change employment

10.4% Unemployed

- 83.3% of the unemployed are willing to accept employment

3.5% Homemakers, Not Employed

6.1% Retired

Education Levels:

- 55.6% Education beyond high school
- 1.7% Vocational training
- 4.3% Trade certified
- 13.0% Associate degree
- 15.6% Undergraduate degree
- 3.5% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 83.3%
- Job teams - 75.0%
- Job sharing - 47.2%
- Varied shifts (2nd, 3rd, & split) - 41.7%
- Temporary work - 55.6%
- Seasonal work - 50.0%

Other Facts:

- 64.5% paid an hourly wage
- 69.6% are/were employed full-time
- 10.4% are/were employed part-time
- 17.4% are/were self-employed
- 12.0% hold two or more jobs
- Currently working an average of 44 hrs/week

Current Benefits:

- Health/medical insurance - 80.5%
- Pension/retirement/401K - 54.5%
- Dental coverage - 37.7%
- Paid vacation - 35.1%
- Life insurance - 27.3%
- Paid sick leave - 26.0%
- Paid holidays - 24.7%
- Vision coverage - 19.5%
- Disability insurance - 16.9%
- Prescription drug coverage - 11.7%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 85.7%
- Pension/retirement/401K - 51.4%
- Paid vacation - 40.0%
- Dental coverage - 31.4%
- Vision coverage - 31.4%
- Paid holidays - 20.0%
- Life insurance - 14.3%
- Disability insurance - 11.4%
- Paid sick leave - 11.4%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - The Des Moines Register
 - Creston News Advertiser
- The Internet
 - www.iowaworkforce.org
 - www.helpwanted.com
 - www.monster.com
- Iowa Workforce Development Centers
- Networking through friends, family, & acquaintances

Underemployment:

- Total Underemployment - 8.7%
- Low hours - 0.9%
- Mismatch of skills - 7.8%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

Iowa Workforce Development Region 14 aggregated wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

Information was compiled by Iowa Workforce Development using 2011 data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Accountants and Auditors	13-2011	\$ 25.48	\$ 16.78	\$ 29.83	\$ 21.27
Agricultural Inspectors	45-2011	\$ 25.44	\$ 20.54	\$ 27.89	\$ 24.70
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$ 13.34	\$ 9.37	\$ 15.31	\$ 12.81
Conservation Scientists	19-1031	\$ 28.08	\$ 16.01	\$ 34.11	\$ 24.62
Environmental Science and Protection Technicians, Including Health	19-4091	\$ 12.43	\$ 8.67	\$ 14.31	\$ 10.91
Executive Secretaries and Administrative Assistants	43-6011	\$ 17.05	\$ 12.67	\$ 19.25	\$ 15.81
Farmworkers, Farm and Ranch Animals	45-2093	\$ 10.72	\$ 9.49	\$ 11.34	\$ 10.64
First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	45-1011	\$ 24.04	\$ 20.69	\$ 25.72	\$ 24.11
First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	53-1021	\$ 20.76	\$ 15.32	\$ 23.47	\$ 21.54
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 24.28	\$ 17.25	\$ 27.80	\$ 23.98
General and Operations Managers	11-1021	\$ 44.90	\$ 27.09	\$ 53.80	\$ 39.03
Helpers--Production Workers	51-9198	\$ 13.50	\$ 10.12	\$ 15.21	\$ 11.74
Industrial Production Managers	11-3051	\$ 33.24	\$ 23.71	\$ 38.00	\$ 30.65
Industrial Truck and Tractor Operators	53-7051	\$ 14.60	\$ 11.09	\$ 16.36	\$ 14.51
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 14.46	\$ 10.70	\$ 16.34	\$ 14.20
Licensed Practical and Licensed Vocational Nurses	29-2061	\$ 17.88	\$ 15.09	\$ 19.28	\$ 17.77
Maintenance and Repair Workers, General	49-9042	\$ 16.95	\$ 12.86	\$ 18.99	\$ 16.92
Managers, All Other	11-9199	\$ 32.99	\$ 18.76	\$ 40.11	\$ 24.53
Market Research Analysts	19-3021	\$ 17.13	\$ 10.99	\$ 20.21	\$ 13.15
Medical and Clinical Laboratory Technicians	29-2012	\$ 19.05	\$ 14.93	\$ 21.10	\$ 19.61
Medical and Clinical Laboratory Technologists	29-2011	\$ 21.60	\$ 17.87	\$ 23.46	\$ 21.70
Office Clerks, General	43-9061	\$ 11.55	\$ 8.68	\$ 12.98	\$ 11.25
Purchasing Agents and Buyers, Farm Products	13-1021	\$ 22.26	\$ 17.33	\$ 24.73	\$ 21.62
Secretaries, Except Legal, Medical, and Executive	43-6014	\$ 11.93	\$ 9.02	\$ 13.39	\$ 11.70
Shipping, Receiving, and Traffic Clerks	43-5071	\$ 13.90	\$ 10.92	\$ 15.38	\$ 13.37
Stock Clerks and Order Fillers	43-5081	\$ 10.65	\$ 8.33	\$ 11.81	\$ 10.23
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 18.58	\$ 11.62	\$ 22.06	\$ 18.09
Water and Liquid Waste Treatment Plant and System Operators	51-8031	\$ 17.52	\$ 15.06	\$ 18.75	\$ 16.94

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 14 service area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 14 service area. The source of the wage and employment data is the 2010 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.