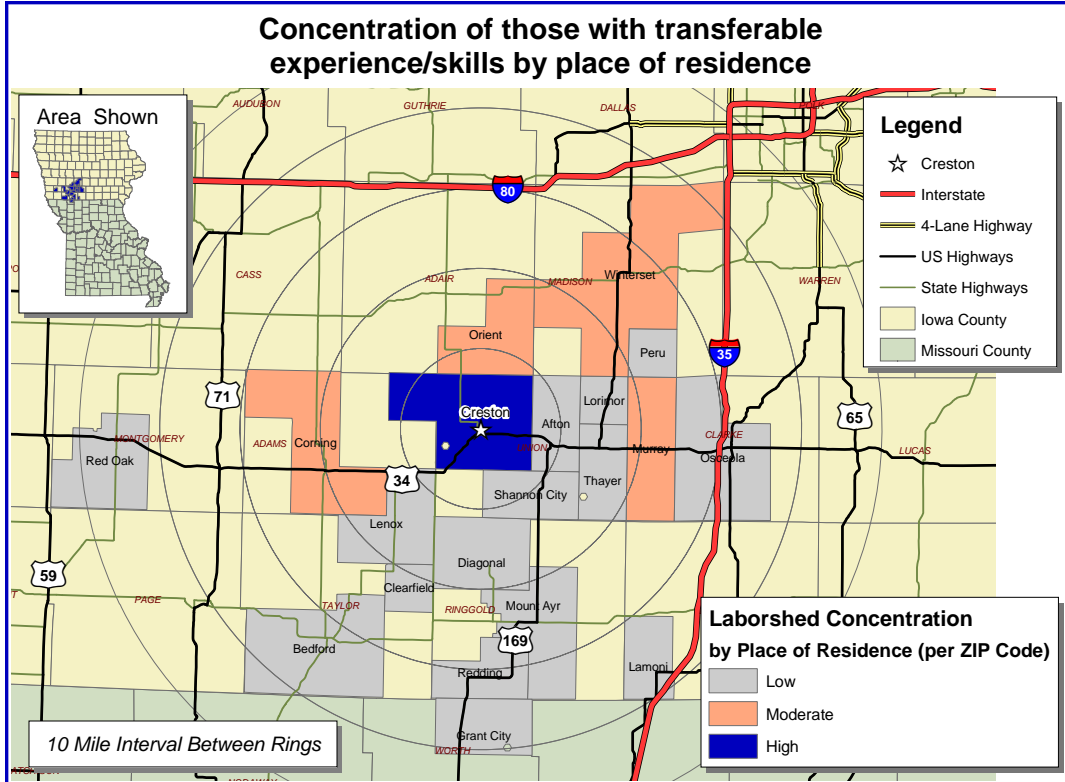


# Labor Characteristics

## Education

### Union County, Iowa



### Potential Available Labor Per Occupational Category:

#### Business Operations:

- Executives & Directors - 91
- Managers - 88
- Business Operation Specialists - 171
- Retail Sales - 95
- Secretaries - 536
- Office Clerks - 103

#### Education:

- Education & School Counselors - 86
- Nursing Instructors - 89
- Post Secondary Teachers - 268
- Preschool Teachers - 96
- Elementary Teachers - 177
- Middle School Teachers - 101
- Secondary Teachers, Except Special and Vocational Education - 173
- Teachers & Instructors, All Other - 1,784
- Librarians - 180
- Teacher Assistants - 804
- Interpreters & Translators - 77
- Library Assistants - 178
- Audiologists - 79

#### Miscellaneous:

- Cooks - 93
- Installation, Maintenance, & Repair Workers - 97

An estimated total of **5,366** people in the Laborshed area

Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 8 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 11 miles one way for the right employment opportunity.

#### Employment Status:

##### 79.0% Employed

- 8.2% of the employed are willing to change employment

##### 4.8% Unemployed

##### 8.1% Homemakers, Not Employed

##### 8.1% Retired

#### Education Levels:

- 90.3% Education beyond high school
- 1.6% Vocational training
- 1.6% Trade certified
- 8.1% Associate degree
- 33.9% Undergraduate degree
- 32.3% Postgraduate degree

#### Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 60.0%
- Varied shifts (2nd, 3rd, & split) - 27.3%
- Job sharing - 50.0%
- Job teams - 80.0%
- Seasonal work - 66.7%
- Temporary work - 55.6%

#### Other Facts:

- 59.3% paid an annual salary
- 83.9% are/were employed full-time
- 16.1% are/were employed part-time
- 8.2% hold two or more jobs
- Currently working an average of 41 hrs/week

#### Current Benefits:

- Health/medical insurance - 88.2%
- Pension/retirement/401K - 60.8%
- Paid sick leave - 19.6%
- Dental coverage - 17.6%
- Life insurance - 11.8%
- Paid vacation - 9.8%
- Vision coverage - 9.8%
- Paid holidays - 7.8%
- Disability insurance - 5.9%

#### Desired Benefits:

(by percent of interest)

- Health/medical insurance - 100%
- Dental coverage - 44.4%
- Vision coverage - 44.4%
- Pension/retirement/401K - 22.2%
- Paid vacation - 22.2%
- Life insurance - 11.1%
- Flex-time - 11.1%

#### Top Advertising Media:

(for those seeking employment opportunities)

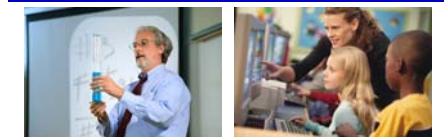
- Local/Regional Newspapers
  - The Des Moines Register
  - Creston News Advertiser
- The Internet
  - [www.careerbuilder.com](http://www.careerbuilder.com)
  - [www.monster.com](http://www.monster.com)
- Iowa Workforce Development Centers
- Private Employment Services
- Networking through family, friends, & acquaintances

#### Underemployment:

Total Underemployment - 0.0%

- Low hours - 0.0%
- Mismatch of skills - 0.0%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.



#### For more information on the Union County Laborshed Analysis, contact:

Union County Development Association  
 208 W. Taylor, P.O. Box 471  
 Creston, Iowa 50801-0471  
 Phone: (641) 782-2003  
 Fax: (641) 782-9927  
 E-mail: [director@ucda.us](mailto:director@ucda.us)  
[www.ucda.us](http://www.ucda.us)

Information was compiled by Iowa Workforce Development using 2009 data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
<b>Annual Salary</b>					
Education Administrators, Elementary and Secondary School	11-9032	\$ 71,337	\$ 57,097	\$ 78,457	\$ 69,078
Elementary School Teachers, Except Special Education	25-2021	\$ 35,532	\$ 26,037	\$ 40,280	\$ 35,914
Kindergarten Teachers, Except Special Education	25-2012	\$ 36,137	\$ 27,635	\$ 40,387	\$ 36,459
Middle School Teachers, Except Special and Vocational Education	25-2022	\$ 31,980	\$ 25,353	\$ 35,294	\$ 29,635
Secondary School Teachers, Except Special and Vocational Education	25-2031	\$ 35,188	\$ 25,473	\$ 40,046	\$ 34,430
Special Education Teachers, Middle School	25-2042	\$ 32,698	\$ 29,030	\$ 34,531	\$ 31,811
Special Education Teachers, Preschool, Kindergarten, and Elementary School	25-2041	\$ 36,329	\$ 27,999	\$ 40,496	\$ 36,502
Special Education Teachers, Secondary School	25-2043	\$ 37,179	\$ 27,388	\$ 42,075	\$ 35,455
Teacher Assistants	25-9041	\$ 18,617	\$ 15,269	\$ 20,290	\$ 18,434
Vocational Education Teachers, Secondary School	25-2032	\$ 36,223	\$ 27,085	\$ 40,791	\$ 36,019
<b>Hourly Wage</b>					
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$ 12.28	\$ 8.89	\$ 13.96	\$ 12.04
Bus Drivers, School	53-3022	\$ 10.90	\$ 6.51	\$ 13.09	\$ 10.94
Business Operations Specialists, All Other	13-1199	\$ 21.23	\$ 10.63	\$ 26.53	\$ 18.92
Cooks, Institution and Cafeteria	35-2012	\$ 8.93	\$ 7.33	\$ 9.72	\$ 8.99
Dishwashers	35-9021	\$ 6.82	\$ 6.51	\$ 6.97	\$ 6.80
First-Line Supervisors/Managers of Food Preparation and Serving Workers	35-1012	\$ 11.73	\$ 9.15	\$ 13.02	\$ 11.35
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	\$ 19.92	\$ 13.49	\$ 23.13	\$ 19.27
Interpreters and Translators	27-3091	\$ 12.09	\$ 8.11	\$ 14.08	\$ 10.37
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	\$ 10.29	\$ 8.01	\$ 11.42	\$ 9.66
Librarians	25-4021	\$ 17.01	\$ 12.62	\$ 19.21	\$ 17.13
Library Assistants, Clerical	43-4121	\$ 10.95	\$ 9.42	\$ 11.71	\$ 10.92
Library Technicians	25-4031	\$ 8.72	\$ 6.84	\$ 9.65	\$ 8.76
Maintenance and Repair Workers, General	49-9042	\$ 15.99	\$ 12.16	\$ 17.90	\$ 15.93
Office Clerks, General	43-9061	\$ 10.37	\$ 6.94	\$ 12.09	\$ 10.59
Preschool Teachers, Except Special Education	25-2011	\$ 12.34	\$ 9.55	\$ 13.73	\$ 12.31
Receptionists and Information Clerks	43-4171	\$ 9.98	\$ 7.07	\$ 11.43	\$ 9.89
Retail Salespersons	41-2031	\$ 8.41	\$ 6.39	\$ 9.42	\$ 7.88
Secretaries, Except Legal, Medical, and Executive	43-6014	\$ 12.13	\$ 9.19	\$ 13.60	\$ 11.25

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 14 service area was produced by the Labor Force & Occupational Analysis to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 14 service area. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at [www.iowaworkforce.org](http://www.iowaworkforce.org).