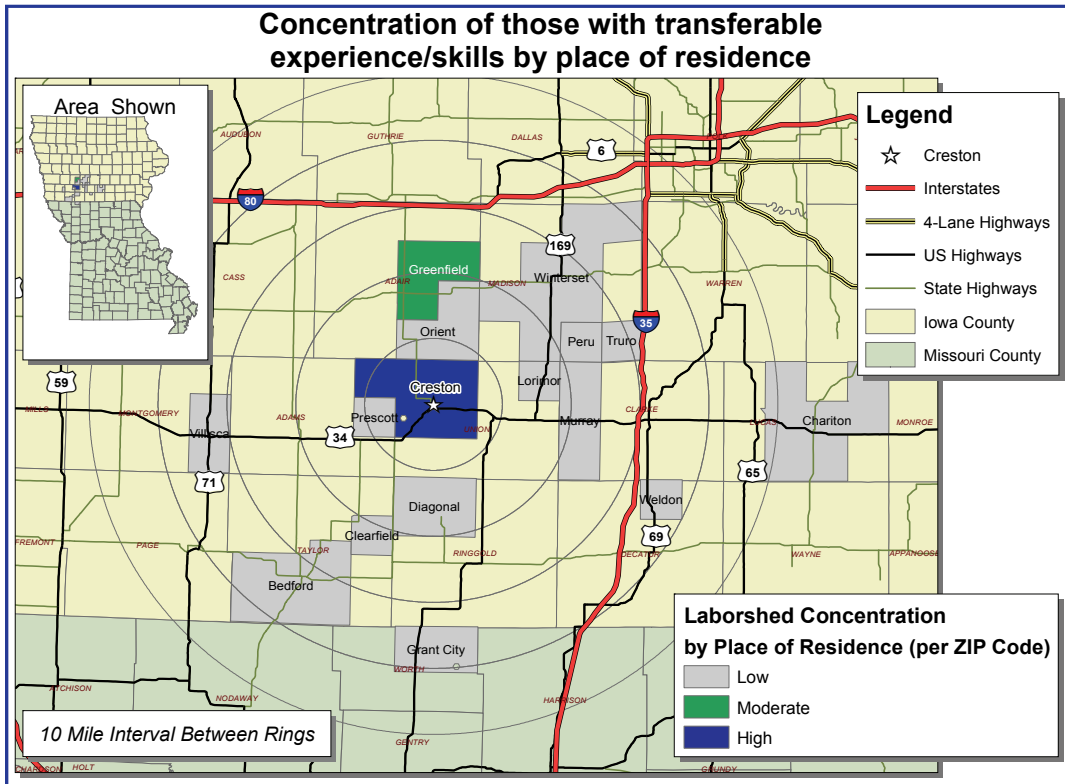


# Labor Characteristics

## Construction

### Union County, Iowa Laborshed



#### Estimated Potential Available Labor Per Occupational Category:

##### Business Operations:

- Chief Executives/Owners - 101
- General & Operations Managers - 503
- Managers, All Other - 402
- Computer Operators - 105

##### Production:

- Supervisors - 201
- Carpenters - 97
- Construction Laborers - 203
- Electricians - 99
- Heating, Air Conditioning, & Refrigeration Mechanics & Installers - 104
- Plumbers, Pipefitters, & Steamfitters - 100

##### Material Moving:

- Heavy Truck Drivers - 95

An estimated total of **2,010** people in the Laborshed area



Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 24 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 27 miles one way for the right employment opportunity.

#### Employment Status:

##### 75.0% Employed

- 26.7% of the employed are willing to change employment

##### 20.0% Unemployed

- 50.0% of the unemployed are willing to accept employment

##### 0.0% Homemakers, Not Employed

##### 5.0% Retired

#### Education Levels:

- 50.0% Education beyond high school
- 10.0% Trade certified
- 10.0% Associate degree
- 20.0% Undergraduate degree

#### Flexibility in the Workplace:

(by percent of interest)

- Job teams - 100%
- Cross-training - 66.7%
- Job sharing - 66.7%
- Varied shifts (2nd, 3rd, & split) - 66.7%
- Temporary work - 83.3%
- Seasonal work - 66.7%

#### Other Facts:

- 55.5% paid an hourly wage
- 50.0% are/were employed full-time
- 45.0% are/were self-employed
- 5.0% are/were seasonally employed
- 13.3% hold two or more jobs
- Currently working an average of 45 hrs/week

#### Current Benefits:

- Health/medical insurance - 72.7%
- Dental coverage - 27.3%
- Paid sick leave - 27.3%
- Paid holidays - 18.2%
- Paid vacation - 18.2%
- Disability insurance - 9.1%
- Flextime - 9.1%
- Health Club/Fitness Memberships - 9.1%
- Pension/retirement/401K - 9.1%
- Prescription drug coverage - 9.1%
- Vision coverage - 9.1%

#### Desired Benefits:

(by percent of interest)

- Health/medical insurance - 100%
- Dental coverage - 40.0%
- Paid holidays - 40.0%
- Paid vacation - 40.0%
- Vision coverage - 40.0%
- Paid sick leave - 20.0%
- Pension/retirement/401K - 20.0%

#### Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
  - *The Des Moines Register*
- The Internet
  - [www.careerbuilder.com](http://www.careerbuilder.com)
  - [www.craigslist.org](http://www.craigslist.org)
- Networking through friends, family, & acquaintances
- Bulletin Boards
- Iowa Workforce Development Centers
- Walk-In (Door-to-Door) Solicitation

#### Underemployment:

Total Underemployment - 0.0%

- Low hours - 0.0%
- Mismatch of skills - 0.0%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

Iowa Workforce Development Region 14 aggregated wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Carpenters	47-2031	\$ 16.67	\$ 13.03	\$ 18.47	\$ 15.84
Cement Masons and Concrete Finishers	47-2051	\$ 14.42	\$ 11.73	\$ 15.77	\$ 14.43
Chief Executives	11-1011	\$ 68.77	\$ 26.62	\$ 89.85	\$ 61.71
Construction Laborers	47-2061	\$ 14.21	\$ 10.31	\$ 16.17	\$ 13.52
Electricians	47-2111	\$ 21.45	\$ 20.64	\$ 21.87	\$ 21.35
First-Line Supervisors/Managers of Construction Trades and Extraction Workers	47-1011	\$ 25.16	\$ 18.97	\$ 28.25	\$ 24.82
General and Operations Managers	11-1021	\$ 44.90	\$ 27.09	\$ 53.80	\$ 39.03
Highway Maintenance Workers	47-4051	\$ 18.78	\$ 16.32	\$ 20.00	\$ 18.84
Industrial Truck and Tractor Operators	53-7051	\$ 14.60	\$ 11.09	\$ 16.36	\$ 14.51
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 11.99	\$ 9.45	\$ 13.26	\$ 12.22
Managers, All Other	11-9199	\$ 32.99	\$ 18.76	\$ 40.11	\$ 24.53
Office Clerks, General	43-9061	\$ 11.55	\$ 8.68	\$ 12.98	\$ 11.25
Operating Engineers and Other Construction Equipment Operators	47-2073	\$ 17.88	\$ 14.93	\$ 19.35	\$ 17.82
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 18.58	\$ 11.62	\$ 22.06	\$ 18.09

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 14 service area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 14 service area. The source of the wage and employment data is the 2010 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at [www.iowaworkforce.org](http://www.iowaworkforce.org).

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