

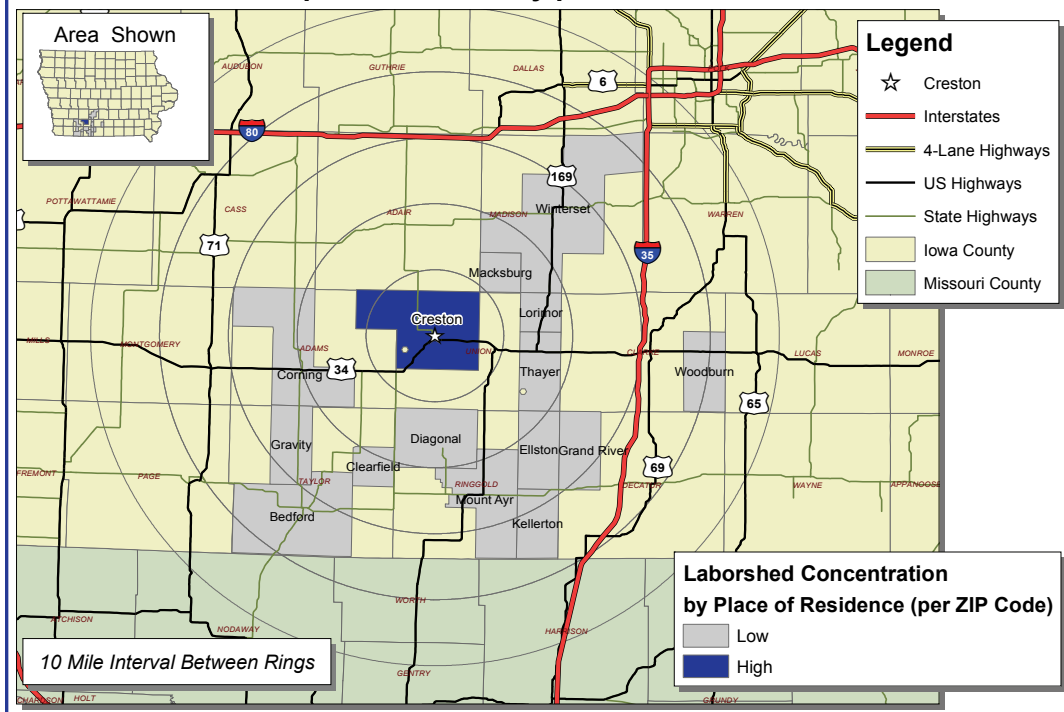
Labor Characteristics

Agriculture

Union County, Iowa Laborshed



Concentration of those with transferable experience/skills by place of residence



Estimated Potential Available Labor Per Occupational Category:

Business Operations:

- General & Operations Managers - 200
- Managers, All Other - 205

Production:

- Farmers & Ranchers - 1,202
- Farmworkers - 100
- Agricultural Workers, All Other - 195

An estimated total of 1,902 people in the Laborshed area



Workers who have transferable experience/skills in the Laborshed area are currently commuting an average of 5 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 5 miles one way for the right employment opportunity.

Employment Status:

100% Employed

- 5.3% of the employed are willing to change employment

Education Levels:

- 57.9% Education beyond high school
- 5.3% Trade certified
- 10.5% Associate degree
- 26.3% Undergraduate degree

Other Facts:

- 38.9% paid an annual salary
- 11.1% paid an hourly wage
- 36.8% are/were employed full-time
- 63.2% are/were self-employed
- 5.0% are/were seasonally employed
- 31.6% hold two or more jobs
- Currently working an average of 54 hrs/week

Current Benefits:

- Health/medical insurance - 80.0%
- Dental coverage - 40.0%
- Flextime - 40.0%
- Pension/retirement/401K - 20.0%
- Vision coverage - 20.0%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - *Creston News Advertiser*
 - *The Mount Ayr Record-News*
 - *The Des Moines Register*
 - *Winterset Madonian*
- The Internet
 - www.iowaworkforce.org
- Iowa Workforce Development Centers
- Networking through friends, family, & acquaintances

Underemployment:

Total Underemployment - 5.3%

- Low hours - 0.0%
- Mismatch of skills - 5.3%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

Iowa Workforce Development Region 14 aggregated wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

For more information on the Union County Laborshed Analysis, contact:

Union County Development Association
 208 W. Taylor, P.O. Box 471
 Creston, Iowa 50801-0471
 Phone: (641) 782-2003
 Fax: (641) 782-9927
 E-mail: director@ucda.us
www.ucda.us

Information was compiled by Iowa Workforce Development using 2011 data.

| Occupation | Occupational Code | Mean Wage | Entry Wage | Experienced Wage | Median Wage |
|---|-------------------|-----------|------------|------------------|-------------|
| Agricultural Inspectors | 45-2011 | \$ 25.44 | \$ 20.54 | \$ 27.89 | \$ 24.70 |
| Chief Executives | 11-1011 | \$ 68.77 | \$ 26.62 | \$ 89.85 | \$ 61.71 |
| Farmworkers, Farm and Ranch Animals | 45-2093 | \$ 10.72 | \$ 9.49 | \$ 11.34 | \$ 10.64 |
| First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers | 45-1011 | \$ 24.04 | \$ 20.69 | \$ 25.72 | \$ 24.11 |
| Forest and Conservation Workers | 45-4011 | \$ 10.40 | \$ 8.32 | \$ 11.44 | \$ 9.31 |
| General and Operations Managers | 11-1021 | \$ 44.90 | \$ 27.09 | \$ 53.80 | \$ 39.03 |
| Industrial Truck and Tractor Operators | 53-7051 | \$ 14.60 | \$ 11.09 | \$ 16.36 | \$ 14.51 |
| Managers, All Other | 11-9199 | \$ 32.99 | \$ 18.76 | \$ 40.11 | \$ 24.53 |
| Operating Engineers and Other Construction Equipment Operators | 47-2073 | \$ 17.88 | \$ 14.93 | \$ 19.35 | \$ 17.82 |
| Truck Drivers, Heavy and Tractor-Trailer | 53-3032 | \$ 18.58 | \$ 11.62 | \$ 22.06 | \$ 18.09 |

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 14 service area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 14 service area. The source of the wage and employment data is the 2010 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.